

2009 MONTHLY RATES FOR FULL-TIME, 3/4 and 1/2 TIME UNION EMPLOYEES

MEDICAL PLAN	PREMIUM	CITY	EMPLOYEE
SINGLE OPEN ACCESS w/DEDUCTIBLE (\$1500)	467.84	467.84 *	0
75% Part-time	467.84	350.88 **	116.96
50% Part-time	467.84	233.92 ***	233.92
SINGLE PRIMARY w/ DEDUCTIBLE (\$500)	575.43	567.93	7.50
75% Part-time	575.43	425.95	149.48
50% Part-time	575.43	283.97	291.46
SINGLE DISTINCTIONS	650.29	482.54	167.75
75% Part-time	650.29	361.91	288.38
50% Part-time	650.29	241.27	409.02
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FAMILY OPEN ACCESS w/DEDUCTIBLE (\$1500)	1,222.84	1,120.75	102.09
75% Part-time	1,222.84	840.56	382.28
50% Part-time	1,222.84	560.38	662.46
FAMILY PRIMARY w/DEDUCTIBLE (\$500)	1,504.10	926.86	577.24
75% Part-time	1,504.10	695.15	808.95
50% Part-time	1,504.10	463.43	1,040.67
FAMILY DISTINCTIONS	1,699.76	926.86	772.90
75% Part-time	1,699.76	695.15	1,004.61
50% Part-time	1,699.76	463.43	1,236.33

- * The City will also contribute \$100/month into a medical flexible spending account for this plan, single coverage only. To receive this contribution, Employee must enroll online in the 2009 Employer flexible spending account for \$1200. Employee can elect additional pre-tax deductions up to \$2800 for a total maximum election of \$4000/year.
- ** The City will also contribute \$75/month into a medical flexible spending account for this plan, single coverage only. To receive this contribution, Employee must enroll online in the 2009 Employer flexible spending account for \$900. Employee can elect additional pre-tax deductions up to \$3100 for a total maximum election of \$4000/year.
- *** The City will also contribute \$50/month into a medical flexible spending account for this plan, single coverage only. To receive this contribution, Employee must enroll online in the 2009 Employer flexible spending account for \$600. Employee can elect additional pre-tax deductions up to \$3400 for a total maximum election of \$4000/year.